

Packmoor Ormiston Academy



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Uniform Policy

Date adopted 1/8/2016 Next review date: 01/09/2021

This policy has been reviewed; to the best of our knowledge the academy does not feel it impacts negatively on any specific group or individual within the academy community

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from school, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, can be found below.

Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money

Please see below details of our school uniform and dress code.

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| <p>Winter</p> <p>Royal Blue V-Neck Jumper with grey stripe and school logo Royal Blue Cardigan with grey stripe and school logo Royal Blue Tie with grey stripe Sky Blue Shirt with collar. (Short or Long Sleeve) Grey Trousers Grey Pleated Skirt Grey Socks (Knee length for girls) Grey Tights</p> <hr/> <p>Additional Dress Code (Winter & Summer) One pair of stud earrings only. (Must be removed for PE lessons) Children may wear a watch Plain hair scrunchie/bobble or headband Hair tied back at all times No make-up, nail varnish or false nails Natural hair colours only, no lines or designs cut into hair. Hair tied back at all times.</p> | <p>Summer (Optional)</p> <p>Sky Blue Gingham Summer Dress -White ankle socks (Girls) Grey Shorts Grey Socks (Boys)</p> <hr/> <p>PE Kit</p> <p>Sky Blue Polo Shirt with school logo Black Shorts Black Velcro Trainers Black Tracksuit (Winter only)</p> <hr/> <p>Footwear For health and safety reasons it is imperative that sensible footwear is worn by all pupils. We require children to wear black shoes and NOT trainers or boots.</p> |
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All clothing will need to be clearly labelled with your child's name.

Due to our cloakrooms being very small for the number of pupils, we are asking that no large rucksacks can be brought into school from September. All PE kits must be in a PE bag. A PE bag and a small rucksack can be purchased through school. (Nursery children will not need a PE kit) Items which must be brought through school are as follows:

- Academy Jumper/Cardigan
- Academy velcro or clip on Tie
- Academy PE Shirt

Compliance of uniform.

School uniform creates a sense of belonging, unity and pride, as well as adding to the tone of the school. It will also help identify our children when engaged in external school activities such as excursions.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are one small plain gold or silver stud in pierced ears and small watches.

We ask the children to remove these objects during PE and games. Pupils should not wear ear-rings if they are attending swimming lessons.

Extreme haircuts

The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children eg. Completely shaved heads or shaved designs/lines; Hair accessories such as hairbands, should be discreet and black/grey, white or blue. Long hair should be tied up, regardless of the pupil's gender.

Footwear

For health and safety reasons, pupils must wear flat, closed toe footwear that is black in colour. Boots should not be worn in school.

The role of Parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The Role of Governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The governing body monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;

Procedure for dealing with pupils not wearing school uniform

If a pupil is unable to wear school uniform on any given day parents/carers should communicate this to the class teacher verbally or in writing indicating the likely duration that the pupil will be without a particular garment. Failure to provide an explanation, the pupil will be instructed to make right the noncompliance to school uniform or provide a note of explanation the next school day. If school uniform is not correct and there is still no explanatory note, the Principal, Assistant Principal or other member of the Senior Leadership Team will contact the parents to discuss the matter.

Steps to be taken for non-compliance of the Academy Uniform Policy:

1st Verbal warning

2nd Parent contact/call

3rd Referral, one lesson period in Internal Exclusion ("IE")

4th Referral, three lesson periods in IE.

5th Referral and up, one day in IE.

Persistent and defiant non-compliance with the policy will result in an appropriate sanction which may result in a fixed term exclusion.