

13<sup>th</sup> March 2023

Dear Parents and Carers,

**RE: Industrial strike action**

I am writing to you with a further update around the ballots on industrial action and what this means for our academy. As mentioned previously, The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England have decided to strike.

The NAHT and the NASUWT strikes will not be proceeding as not enough members voted. However, there is a chance that these ballots will be held again, which we will update you on if there is any change.

Strikes will take place across Wednesday 15<sup>th</sup> March and Thursday 16<sup>th</sup> March. These strike dates will have a potential impact on our academy.

As a result of the strikes, we will not have enough members of staff to safely open the academy to all pupils. We will therefore just be open to pupils in classes [Nursery, Reception 2, 1EB, 2JH, 2JT, 3HL, 3JG, 4CH, 4GL, 5GN, 5PW, 6JM and 6RS] and those on the vulnerable register. All other pupils (Reception 1 and 1NH) must remain at home during the days specified above, and we ask that they use the time to study, there a number of study websites available on our school website <https://packmoorormistonacademy.co.uk/for-pupils/remote-education>

We appreciate the inconvenience this will cause for some families, and we thank you for your continued support and understanding during this time. We will of course continue to monitor the arrangements in place and keep you updated with any change. If the strike action is called off then we will confirm this as soon as we can, and in this eventuality the school will be open as usual to all pupils.

If you have any questions, please do not hesitate to get in touch with a member of our senior leadership team, who will be more than happy to speak with you.

Yours faithfully,

Mrs S May  
Principal